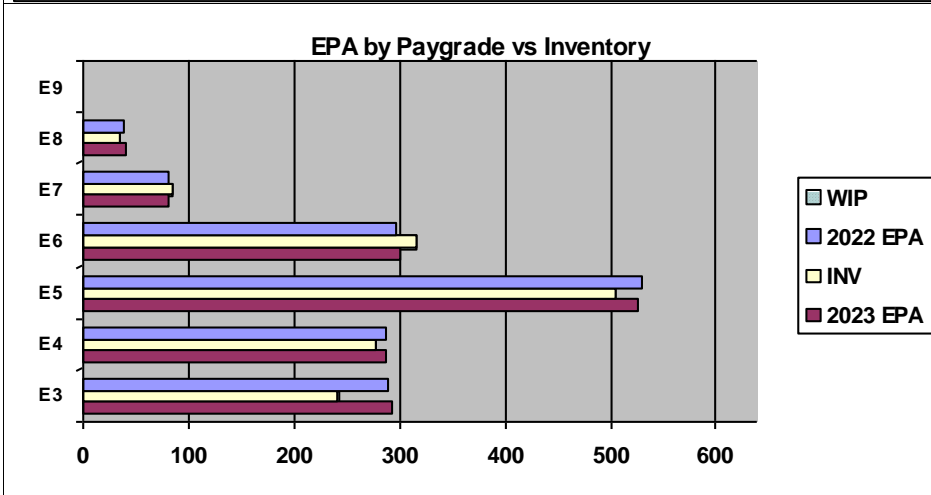
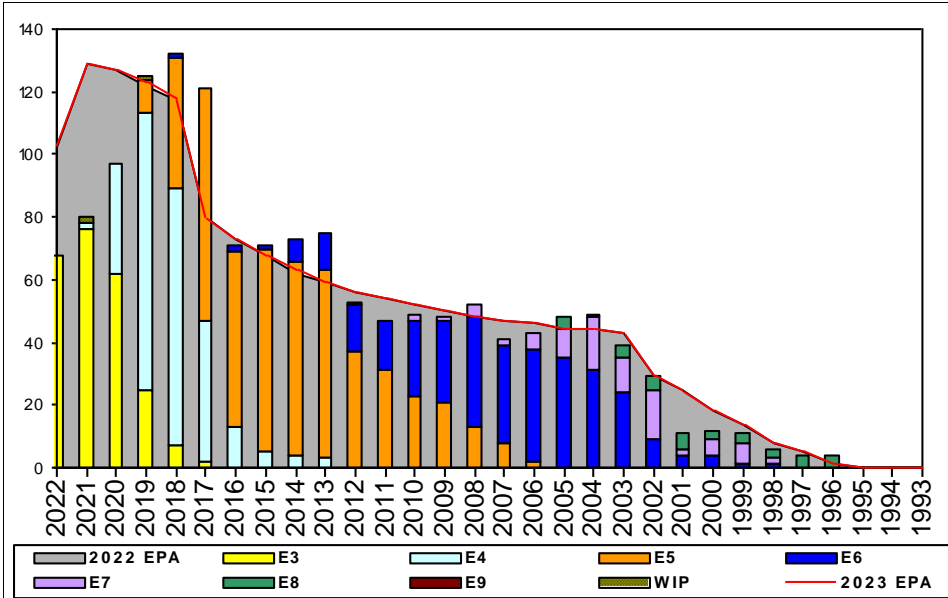


## Construction Mechanic - H120



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY22 EPA	83%	96%	95%	106%	104%	90%		96%
EPA (FY22)	289	288	530	296	81	39		1523
INVENTORY	240	277	505	315	84	35		1456
EPA (FY23)	292	288	526	300	80	40		1526
% INV to FY23 EPA	82%	96%	96%	105%	105%	88%		95%
INV + WIP / FY22 EPA	84%							96%
INVENTORY	243	3	← E-3 and Below WIP					1459
INV + WIP / FY23 EPA	83%							96%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	60	36	E1-3	76.1%	153	201	85.7%	18	21	77.0%	171	222
2ND	60	36	E4	104.3%	245	235	57.1%	24	42	97.1%	269	277
3RD	42	36	E5	97.0%	328	338	85.9%	140	163	93.4%	468	501
4TH	42	36	E6	97.4%	185	190	112.1%	111	99	102.4%	296	289
5TH	36	36	E7	97.6%	40	41	102.7%	38	37	100.0%	78	78
6TH	36	36	E8	105.6%	19	18	73.7%	14	19	89.2%	33	37
7TH	36	36	E9									
Total				94.8%	970	1023	90.6%	345	381	93.7%	1315	1404

ADV OPP. (Cycles 249/250/252)						
Pay Grade	E1-3	E4	E5	E6	E7	E8
All-Navy	TIR	28.5%	17.8%	10.3%	24.4%	12.7%
CM	TIR	38.2%	15.7%	4.7%	14.0%	21.1%

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY22 Manning:	95.0%	110.0%	96.0%	96.0%	62.0%	96.0%
FYTD RENL Rate:	40.3%	86.7%	91.7%	94.3%	12.5%	63.6%
FY23 Manning:	95.0%	109.0%	96.0%	96.0%	62.0%	95.4%

### NOTES

MANNING: 96% to FY 23 authorizations, this rating compresses to CBCM at E9.  
 --RC to AC is available for YG11 (CM1), apply via CWAY.  
 - We Currently have conversion out opportunities for the 2013, 2016, 2017 & 2018 year groups. Apply in MNA.  
 - NC and NC-CRF are currently in high demand, for conversion requirements refer to MPM 1440-020 for NC and BUPERSINST 1133.29 for NC-CRF.  
 - Naval Support Unit (State Department) is looking for PO2-CPO. Contact the Naval Support Unit recruiter at (703) 312-3563.  
 - Naval Special Warfare Development Group (NSWDG) is looking for CM1's and CM2's that can pass 2nd class swim quall, obtain TS/SCI clearance, No ARI/NJP for 3 yrs and commit a four year OBLISERVE. Contact NSWDG at 757-862-0404. or NSW.SEABEE.RECRUITERS.DL@socom.mil.  
 - MUSE is looking for E4-E6 Seabees. Contact recruiter at 805-982-3535/DSN551.  
 - UCT is looking for Seabee candidates E2-E6 that could qualify. Contact NCG1 805-982-6168 or NCG2 228-822-5177/5020 recruiters.Ref MPM 1306-912 for info.

REQUIREMENTS: ASVAB (AR+MC+AS=162) / 36 month OBLISERV required.